

7 February 2022

Dear Parents

NEW PRINCIPAL

Following our recruitment process, I am pleased to report that we have appointed Ms Samantha Chapman to the role of Principal at Chiltern Hills Academy with effect from September 2022.

Ms Chapman has been a teacher since 1992 and has spent the last 13 years in leadership roles in a variety of schools in London.

Ms Chapman sent the following message to be passed onto parents:

“It is a privilege to have been appointed by the school Governors and entrusted with taking over the job of leading such a fantastic school. I very much look forward to meeting you in the new academic year and beginning the start of a successful and happy partnership.”

The interview process involved a challenging two days of tasks. These activities including delivering a Collective Worship, being questioned by a student panel and a staff panel, analysing school and financial data, carrying out a learning walk, presenting their thoughts on the strengths, weaknesses, opportunities and threats for the Academy as well as four interview panels. The Governors involved received advice and assistance from both the Director of Education at the Diocese of Oxford and a CEO of another Academy Trust. Others, such as some of the school staff and the Chaplain, were involved in assessment of the interview tasks. So, altogether, I believe this was a rigorous assessment process to enable us to ensure that we have been able to appoint a strong and visionary future leader.

Over the coming months Mr Patrick, Ms Chapman and I will plan the handover process to make sure there is a smooth transition to the new Principal.

Yours sincerely



Andrew Brown
Chair of Governors

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