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Message from the Deputising Principal

It has been another great week at Chiltern Hills Academy. Monday saw us host Sarah Green, MP. She came in for 2 hours to take a tour of the school with our Head Students Ruby Kirkham and Maxim Tverdov. She then held a question time session with our Year 12 students, which led to some interesting conversations about careers, aspirations and of course politics! Sarah has informed us that she will come in again in September to speak to our new Year 7s and help to welcome them to the school and to the next step in their education.



As I write this email we are preparing for the CHA Sports Day and there is an atmosphere of excitement around the Academy. The school field will be full of our students participating in the many races, cheering for their friends and enjoying the first Sports Day since 2019 - pre the Covid19 pandemic. The organisation of this event has involved a multitude of staff and I would just like to mention the hard work of our PE department in coordinating and planning this event.

We have also had a whole staff meeting for the CHA Culture Day to be held on Wednesday 19 July and plans are taking shape. There will also be an Activity Day for the whole school on Thursday 20 July, when each group will have events planned for them to take part in. On Saturday 1 July we also play host to a Football Tournament which has been organised by our brilliant PTA. There will be hundreds of young people taking part as our amazing facilities are used to support the local community.

I would like to take this opportunity to let you know that we are working very hard to ensure we are ready for September. We are very nearly staffed in terms of teachers and are looking to recruit some more support staff. Please do look at the adverts in this newsletter and do spread the word to any friends or acquaintances who you feel might wish to apply for a role.

This week I also visited St Mary's Church and had a very good meeting with Reverend Phil Nightingale. We discussed the work the Church does in the community, how we can create a closer link between the school and the church and ideas for ensuring we have a wealth of Christian events and festivals in our calendar for next year.

May I remind you that, whilst this glorious weather continues, we will allow students to leave their blazers off. Please do ensure that you provide our young people with a bottle of water to keep them hydrated throughout the day.

Tim Dobbs

Diary

Date	Event
15 May – 27 June	GCE/GCSE Examinations
28 June	Sixth Form Taster day
30 June	Y11 Leavers' Assembly, 11.30am to 12.30pm Y11 Prom, 7.00 to 10.00pm
1 July	CHA PTA Football Tournament, all day
3 July	Chiltern District Championships Athletics, all day Y6 Parents' Evening (for September intake), 6.00 to 7.30pm
4 July	Y8 Work Shadowing Day Y6 Induction day
4 – 5 July	DofE Bronze Award qualifying expedition
7 – 9 July	DofE Silver Award qualifying expedition
6 July	Y12 Excellence Assembly. 2.05 to 3.00pm
12 July	Parent Forum meeting, 6.00pm
10 - 14 July	Y12 Work Experience Week
11 July	Dance – Summer Showcase, 7.00 to 8.30pm
12 July	Y9 trip to Hampton Court
13 July	Y10 trip to Hampton Court
14 July	Y13 Leavers' Assembly, 11.30am Y13 Prom, 6.30 to 10.00pm
21 July	Last day of summer term, school closes at 1.00pm

Parent Meetings

Working in partnership with parents/carers is a crucial aspect of ensuring the highest of outcomes for our students. Your role is invaluable in maintaining high standards and we very much value your views. We are delighted to offer face-to-face bookable appointments with the Senior Leadership Team. These 15 minute appointment slots are available if you have anything that you wish to raise or share. If you would like to book an appointment, please contact Mrs Sanders: wsanders@chacademy.co.uk to arrange a mutually convenient time.

Safeguarding – Bullying

The Anti-Bullying Alliance define bullying as:

‘The repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. Bullying can be physical, verbal or psychological. It can happen face-to-face or online’.

Sadly, bullying has always been with us and, despite our best efforts, it probably always will be. Recent research suggests that a fifth of young people in the UK have been bullied in the past 12 months. Three out of four people who were bullied said it affected their mental health and nearly half became depressed as a result, according to [the study by charity Ditch the Label](#).

Now, with children spending an increasing amount of time online, bullying can be a 24/7 occurrence. Click on the link above to find useful advice on how to deal with bullying, including what to say and not to say to your child if they experience bullying. We hope that this information will be helpful. Please always contact your child's form tutor if your child is experiencing bullying at school.

Mrs J Conway
Designated Safeguarding Lead

PTA News – Please can you help?

Our next event will be held on Saturday 1 July when we will support Chesham United Football Club with their Youth Tournament. 116 squads of youngsters will be taking part and so the estimated attendance will be over 1600 people over the day.

Logistically this is a real challenge for us as it is impossible for the PTA to cater for that many without additional support. We will be using the school ovens so barbequing is not an issue, but the quantity of food that we need to cook and serve will be more than challenging.

The tournament runs from 8.00am to 6.00pm and we will need to cook and serve throughout the day. Please consider helping us for some time on that day. We need people to prepare, cook and serve the food, so we will be able to find everyone a job.

The PTA have been able to support some wonderful school causes this academic year and the substantial funds that this event will create are so valuable. If you think you will be able to help us, please contact the PTA at the usual address.

Many thanks. We really look forward to hearing from you.

Mrs S Webb
Chairperson CHA PTA
chapta@chacademy.co.uk

Enrichment

Enrichment for Year 7 runs various activities to contribute enormously to students' excellent personal development. The popular range of Enrichment and extra-curricular activities effectively extends the curriculum. This allows all students a chance to sample a very broad range of experiences, in readiness for the next stage of their learning. All students in Year 7 have already completed 5 half-terms of activities and now are participating in their last choice of the year.

Roller Skate Donation Request

One of the popular Enrichment options is roller skating. Most students want to try this activity but are often put off by lack of equipment. We are looking at ways to overcome this barrier and offer this activity to many more students. May we please encourage parents to go into the sheds/loft/garage and dig out their old unwanted roller skates. If they are in a useable condition and are safe, please simply drop them off at the school reception. We can then offer these to those who will most benefit.

Mr R Vaddiraju
Enrichment Coordinator

Returning Laptops Borrowed from School

Students who will be leaving school this summer need to return laptops loaned to them. Laptops and chargers should be returned to Mrs Tole in the Cover Office near the staffroom or handed in to Reception.

Students in Years 7, 8, 9 and 10 who have borrowed a laptop can continue to use the device at home for homework.

Students in Years 11, 12 and 13 who borrowed a laptop need to return their device now please.

Mrs R Tole
Laptop Administrator

Y10 Mock Examinations

Our Year 10 students are beginning to take their first set of mock examinations. We have included a handy revision poster which can be printed and utilised to help students with their studying for these important practice exams.

Miss K Forssling
Year 11 Support

Revision Techniques to support your learning

LOOK, COVER, WRITE/ SAY, CHECK

- 1 Look at the fact
- 2 Say it out loud or write it out
- 3 Check whether you've got it right
- 4 Repeat the process

FLASHCARDS

- 1 Make flash cards with a question on one side, and the facts/answers on the other
- 2 Look at the question side and try to recall the answers and facts
- 3 Keep going until you can recall all the information

CHORAL CHANTING

- 1 Decide on a few facts/use revision cards
- 2 Say them out loud over and over with friends/family

Tip: if it's too embarrassing to do with friends/family—practice saying them out loud to yourself every morning

DRAW THEM OUT

- 1 Draw an picture that you associate with the fact
- 2 Use this as a prompt to try and remember the facts

Tip: you could put them on post it notes around your house to recall facts when you see them

SPACED RETRIEVAL

- 1 Day 1-2: memorise 5 facts
- 2 Days 3-4: memorise 5 new facts
- 3 Days 4-6: recall original 5 facts
- 4 Keep alternating to strengthen recall of them

PURPOSEFUL PRACTICE MAKES PERMANENT

Learning your facts needs to be an everyday thing

Spend 5-10 minutes each day practising in the morning and 5-10 minutes at night

The more you practice, the more permanent it will become in your memory

Y8 Work Shadowing Day – 4 July

We still have a few students who have not submitted their forms for Work Shadowing Day taking place on Tuesday 4 July.

Please could all Year 8 students hand in their forms by Friday 23 June.

Mrs A Hemsworth
Careers Lead

MP Sarah Green visits CHA

On Monday this week we were delighted to welcome Sarah Green, the MP for Chesham and Amersham, to Chiltern Hills Academy. After a meeting with Mr Dobbs, our Head Students gave Mrs Green a tour of the school. She then joined our Y12 assembly, where she gave an engaging and interactive talk about her background and career pathway. She talked about her education, including her time at the Aberystwyth University, where she developed a passion for politics. Mrs Green then opened the floor to questions, and



we had a lively Q&A session with topics as varied as HS2, nitrous oxide, Grammar schools, Ofsted and many more. She also gave the students some useful tips about how to give speeches (something she used to hate!) and revealed her greatest achievement so far as being the work she has done with the Ukrainian refugees in the area to secure visas and accommodation. It was a fascinating session, and we were thrilled to spend time with her.

Sarah Green was joined by her case worker, Izzy Hummerstone, who used to attend Chesham Grammar School. She recommended the website <https://w4mp.org/> for anyone looking to work for a British Member of Parliament or with an interest in how Parliament works.

Mrs A Hemsworth and Mrs E Mellish
Sixth Form Academic Year Leaders

Student Contact Details

It is vitally important that the school holds the correct contact details for all of our students.

If you have the SIMS app, please would you check all details are correct, **especially** phone numbers and email addresses. Any updates can be made if you go on your child's name and then click the Data Collection box and we will then be able to update our records.

Alternatively, you can use the following link - <https://www.chilternhillsacademy.co.uk/parentinformation> and then fill in the 'Updating your contact details' form and email it to mkhurshid@chacademy.co.uk, or return the form to Student Services for us to update our records. Thank you for your attention to this matter.

Mrs M Khurshid
Student Services Administrator

Eid ul Adha

Eid ul Adha is a very important festival, celebrated among Muslims all over the World in remembrance of the sacrifice that Prophet Ibrahim (A.S.) made of his strong faith in Allah. Ibrahim (A.S.) showed a willingness to sacrifice his son Prophet Ismail (A.S.) but his son was replaced with a lamb by Allah. Allah was so pleased with Ibrahim's (A.S.) submission to him that he made this demonstration of sacrifice and faith a permanent part of a Muslim's life. This event is mentioned in Quran - Surah As-Saffat (37:102).

When is Eid ul Adha 2023?

Eid ul Adha 2023 or Bakra Eid 2023 is expected to be celebrated on **Wednesday 28 June** this year. This is the tentative date, as the actual date is contingent on the sighting of the moon of Dhul Hijjah, 1444, the twelfth and last month of the Islamic Calendar.

Celebrating Eid ul Adha 2023

If you are celebrating Eid, please remember that only one day is given for this and only one day will be authorised for any absence.

Please inform us of your intention to celebrate Eid by completing the online form on our website using the following link <https://www.chilternhillsacademy.co.uk/absencereportingform>

Miss N Nash
Attendance Officer

CHA Supports – Big Community Takeaway

Students at Chiltern Hills Academy marked the King's Coronation in school last month with a coronation multi-day. This helped to raise money for charity.

The students then voted for a local charity they would like the money to go to and chose The Big Community Takeaway in Chesham.

On Tuesday 20 June students representing the school handed over the cheque for £534.42 to one of the charity co-ordinators, Lisa Walker. This took place at the Jubilee Scout Hut in Amersham where a team of volunteers prepare and cook the food for delivery to Chesham, Amersham and the surrounding villages.



Mrs J Cross
Teacher of History

Drama Props requests

The drama department needs help in obtaining an array of props and costume for our production of 'Oliver!'. If possible, we are looking for donations of any of the following:

Handkerchiefs	Blazers	Candelabra
Wine bottles	Tailcoats	Battery operated candles
Glass bottles	Wallets	Burlap cloth
Top hats	Old watches	Victorian style tablecloths
Victorian Style Clothing	Old jewellery	Wooden boxes
Baker Hats	Wooden pegs	

Plus anything else you think would enhance our set design! You can send your donations in with your child to be delivered to Ms Leathers in the Drama department. Thank you in advance for the support.

Ms P Leathers
Curriculum Leader for Drama

Library News

Our wonderful library now has over 2,500 books on record but we are always on the lookout for new titles! As the end of term draws near, why not buy the library a book?

I have created a fantastic Amazon Wishlist of books that will enthrall the children and enrich our library.

There are dozens of titles you can choose from; I have chosen a range of books covering many different genres to suit all ages. To carry on making the library more diverse and inclusive, the subjects cover grief and bereavement, love, loss, LGBT stories, immigration, refugees and disability, as well as stories written by authors from other countries and cultures. Many authors are award winning, so I am sure there will be something for everyone.

https://www.amazon.co.uk/hz/wishlist/ls/2SA7D39VE70IR?ref=abls_nvfly_yl

Just click the link above (or copy and paste into your browser) and have a look and see which books you might like to gift to the children of Chiltern Hills. Any contribution would be gratefully received and I will constantly add to the list to make sure I add on all the great new releases.

Mrs K Davenport
Librarian

Careers

The Confident Futures Bucks Skills Show

Last week, some of our students attended The Confident Futures Skills Show in Buckinghamshire. It was the perfect opportunity for students to explore careers, discover different industry sectors and work out how to achieve their ambitions. Equally, it was a great opportunity for employers to inspire the next generation and secure their talent pipeline and helped students start to make better decisions about the next stage of their education or career (as seen in what they said about the trip below).

The Bucks Confident Futures Skills Show helped broaden students' perspective to the many job opportunities available, giving them the chance to ask questions directly, get practically involved and be motivated by high profile guest speakers.

"I gained lots of knowledge from all the different stands there." Alfie

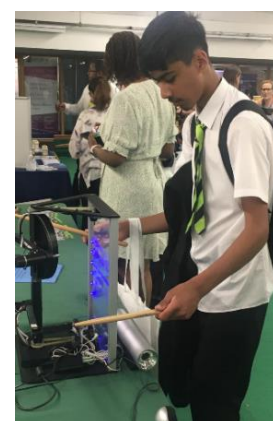
"A chef in the Army looked a good career choice." Dillon

"I discovered there are so many things in life we can do." Freddie

"I found out all about Apprenticeships which you can do when you leave school and so you have a job and also go to college." Emily

"I was able to explore the possibilities in the film industry." Will.

Mrs A Hemsworth
Careers Lead



Mixed Rounders

On Thursday, we took the Academy's first ever mixed rounders team across to Chesham Grammar School to play a friendly match. It was great to see the cohesion between our players as they took on a very strong CGS team. Unfortunately, they were unsuccessful, losing 20-14 after two innings. It was a great afternoon with many students enjoying the game a lot more than expected!

Mr O Sperring
Teacher of PE



Dance Workshop

On Thursday 15 July, 26 GCSE dance students took part in a 3-hour dance workshop, where they were put through their paces on the hottest day of the year with one of the members of Boy Blue Entertainment. Boy Blue are one of the leading hip hop companies in the UK and a company that GCSE dance students' study. The leader of the workshop Yolanda commented on how impressed she was with the standard of dancing and the attitude of the students. They learnt repertoire from the work and how to choreograph using Boy Blue's choreographic style, they all did amazingly.

Mrs J Lumsden
Curriculum Leader for Dance



Diamond Cricket Festival

On Friday, the Academy hosted their second festival in a week with another 120 primary school students coming in to take part in a Diamond Cricket tournament. Chalfont St Giles and Thomas Harding fielded 6 teams each making for a very high-quality afternoon of cricket. The thirty leaders who helped were remarkable in the way that they held themselves and displayed high levels of maturity around the younger students.



Mr O Sperring
Teacher of PE

Sixth Form Corner

Apprenticeship Awareness and Mock Assessment Workshop

On Friday, a representative from the Apprenticeship Support and Knowledge for Schools and Colleges programme (ASK) came into school to talk about Apprenticeships with Year 10 & Year 12. Apprenticeships are a fantastic way for you to earn while you learn and offer a more hands-on approach to learning, enabling you to gain real life experiences while you study towards a nationally recognised qualification.

Year 10 heard about Intermediate Level Apprenticeships (post-16) and how they are a great option if you want to get a head start in a particular industry.

For Year 12 the focus was on Degree Apprenticeships, which typically last between 3 and 6 years. Students will receive a degree qualification and a head start in the industry of their choice with no student debt, as the university fees are often covered by the employer.

Following the Awareness assembly, Year 12 were split out into groups for the Apprenticeship Mock Assessment Centre Workshop. Students took part in interactive group exercises which helped them to explore new recruitment methods that they might be expected to participate in during the recruitment process with larger employers.

"The workshop we had was brilliant, working in a team and listening to everyone's ideas on how we can make our creation better was excellent and helped me work within a team. Furthermore, she taught us a lot about how we can adapt to an unfamiliar environment where we can overcome our nerves". Haleem, Year 12.



Year 12 Work Experience - W/C 10 July

Thank you to all our Year 12s who have been working hard to secure their work experience placement. This is now the last call for all those who have not logged their placement onto Unifrog. The deadline for this is **Friday 23 June**.

Work experience is a fantastic way to build skills and try out a certain job or career before choosing your pathway. Work experience will also help you stand out from the crowd when applying for university, apprenticeships and employment post studies.

Mrs A Hemsworth and Mrs E Mellish
Sixth Form Academic Year Leaders

Summer Holiday Club offered by Exposure Sport

Exposure Sport would like to offer your child a free space for 16 full days, fully funded by 'Holiday Activity Food' (HAF) scheme, at the SUMMER HOLIDAY CLUB at Waddesdon Village Primary School. Spaces are limited so please book to avoid disappointment. All parents in receipt of HAF have a unique HAF code. This will need to be entered on the booking site when registering/booking.

Over the 16 days, children will be able to take part in many different activities and these include arts and crafts, making slime, Lego, table football and pool and a range of sporting activities including dodgeball, football and gymnastics. Children will be provided with a hot, nutritious meal each day free of charge.

School address:

The club will run on the dates below either for full days (9.00am to 5.30pm); half days (9.00am to 1.00pm) or school days (9.00am to 3.00pm):

Week 1 - July 24, 25, 26, 27, 28.

Week 2 - July 31, August 1, 2, 3, 4.

Week 3 - August 7, 8, 9, 10, 11.

Week 4 - August 14, 15, 16, 17, 18.

Week 5 - August 21, 22, 23, 24, 25.

Week 6 - August 29, 30, 31 September 1.

To book please go to the link below:

<https://exposuresport.kidsclubhq.co.uk/rdr?u=book&id=9429&t=2023-07-24>

Current Vacancies

Job descriptions are available to view on our website: <https://www.chilternhillsacademy.co.uk/staffrecruitment>

Assessment Data Manager

30 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Bucks Pay Point 3 (£24,310 - £26,295 pro rata) dependent on experience

Permanent contract, from September 2023

The Academy is looking to appoint a hardworking and motivated person to manage the Academy's assessment and tracking databases and provide analytical reports, student data and student reports.

Closing date for applications: 5 July 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Attendance Officer

32.5 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Bucks Pay Point 3 (£24,310 - £26,295 pro rata) dependent on experience

Permanent contract, from September 2023

We are seeking to appoint an Attendance Officer who is required to join our Student Services Team to monitor and act upon unexplained and unauthorised absences. They will work alongside key staff in school to promote whole school attendance strategies, improve punctuality rates, reduce levels of absence and work with students and families to promote high levels of attendance. The ability to analyse data and be an effective communicator is essential.

Closing date for applications: 5 July 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Clerk to Governors

Available for a minimum of 7 Governing Body/Committee meetings per year

Bucks Pay Point 5 (£17.17- £18.64 per hour) dependent on experience

Casual contract from September 2023

We are seeking to appoint a Clerk to Governors who is reliable, organised and flexible. They must pride themselves on attention to detail, take accurate minutes and have excellent interpersonal and communication skills. The successful candidate will provide a full administrative service to the governing board and its committees to enable proceedings to be conducted effectively and in accordance with legal requirements. They will be expected to be self-motivated in keeping up to date on regulatory requirements on governing boards.

Closing date for applications: 5 July 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Exams Administrator

20 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Bucks Pay Point 2 (£21,879 - £23,961 pro rata) dependent on experience

Permanent contract, from September 2023

We require a part time Exams Administrator to assist the Examinations Officer. The role will involve all aspects of internal and external school examinations ensuring that the process runs smoothly and is delivered in a timely and accurate manner. The successful candidate will need to have excellent ICT skills with experience of Microsoft Office and the ability to work with spreadsheets (Excel). The post holder will also need to have excellent organisational and communication skills and be able to prioritise and work to strict deadlines.

Closing date for applications: 5 July 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Alternative Provision Tutor

Term-Time, Permanent

Bucks Pay Range 3 (£24,310- £26,295 pro-rata)

Required from 1st September 2023

We are seeking to appoint an enthusiastic and passionate Alternative Provision Tutor to provide teaching support to improve the learning opportunities of those students who are not attending school due to being signed off as medically unfit. The successful candidate will provide a complementary service to teaching and support staff in an off-site setting (home, library or other appropriate venue) and will work co-operatively with key staff to ensure progress and achievement for our young people.

Closing date for applications: Friday 30 June 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Science Technician

25 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Bucks Pay Point 2:11 (£21,879 pa FTE pro-rata, £12,471 pa actual)

Permanent contract, from 1st September

Applications are invited for a part-time Science Technician. The hours of work will be 10.00am to 2.30pm with half an hour unpaid lunch break. Responsible to the Head of Science, the role involves maintaining a high quality technician service to the science laboratories by supporting the teaching staff in meeting the needs of students in support of the curriculum. Previous experience of working in a lab would be preferred but training will be given.

Closing date for applications: Friday 30 June 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

DT Technician

30 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Bucks Pay Range 2 (£21,879- £23,961 FTE) pro-rata

Permanent contract, from 1st September

The Chiltern Hills Academy are seeking to appoint a Design Technology Technician. Responsible to the Curriculum Leader of Design, the Technician will contribute to the efficient running of the Design Department. They will be responsible for the preparation of materials and equipment, stock checking, storage of students' work, worksheets etc. and assisting students as directed by the Curriculum Lead.

Closing date for applications: Friday 30 June 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Senior Science Technician

32.5 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Working pattern 8.30am – 3.30pm daily excluding 30 min unpaid lunch break

Bucks Pay Point 4 pro rata (£26,477 - £28,645 per annum FTE) dependent on experience

Permanent contract, required to start as soon as possible

Applications are invited for a Senior Science Technician. The hours of work will be 8.30am – 3.30pm with half an hour unpaid lunch break. However, flexibility is essential for this role. Responsible to the Director of Science, the role involves maintaining a high quality technician service to the science laboratories by supporting the teaching staff to meet the needs of students in support of the curriculum. We are fortunate to enjoy state-of-the art science facilities.

We are seeking a responsible, methodical individual to provide practical assistance and advice to the Science Department and lead the other two technicians to support the achievement of outstanding outcomes for our students. Previous experience of working in a lab would be preferred but training will be given.

Closing date for applications: Friday 30 June 2023

Chiltern Hills Academy reserves the right to close and shortlist early, therefore early applications are encouraged.

Site Manager – casual hours

Hourly rate £11.87 - £13.34 dependent on experience

Required as soon as possible for an immediate start

We are seeking to add to our existing team to assist Site Management in the running of the Academy's facilities. They will work as an integral part of the team and be responsible for all aspects of site management, including health and safety, cleanliness and security. Flexibility to work differing hours, including evening and weekends to cover absence, school events and evening lets when the facilities are hired to external users.

Interviews will be arranged as applications are received

Learning Support Assistant

32.5 hours per week, term time plus INSET days (39 weeks)

Working pattern: 8.30am – 3.30pm Monday to Friday. Salary: Bucks Pay Range 2

£20,258 - £22,766 pro rata (actual £15,092 - £16,960) dependent on experience.

Permanent contract, required for immediate start

We are seeking to appoint enthusiastic and committed Learning Support Assistants to join us. SEND students are at the heart of our Academy and this role is integral to helping some of our most vulnerable students to progress and succeed. Do you have:

- A passion for education and for lifelong learning?
- The ability to relate to young people, to support their increasing resilience and inspire them to become independent, enthusiastic learners?
- Excellent communication skills, a flexible approach and a sense of humour
- Empathy, patience and understanding

This is a fantastic opportunity for someone who may be considering a career supporting academic and pastoral progress. You may also be interested in progressing to a career in teaching but wanting to first gain experience in a school environment. Training will be provided so no prior experience is necessary within a school setting, although this would be advantageous.

Interviews will be arranged as applications are received

Cover Supervisor

32.5 hours per week, term time plus INSET days (39 weeks with 5.1 weeks holiday pay)

Working pattern 8.30am – 3.30pm daily excluding 30 min unpaid lunch break

Bucks Pay Point 4 pro-rata (£25,216 – £27,281 per annum FTE) dependent on experience

From September 2023

We are seeking to appoint an enthusiastic and motivated individual to supervise students during the absence of a teacher. The successful candidate will ensure that students carry out a prepared lesson and respond to their questions appropriately. They will create an effective learning environment through positive classroom management including taking responsibility for the students' behaviour and safety. You will need to be pro-active, organised, enthusiastic and able to use your initiative. The ability to use IT effectively in the classroom is a necessary requirement. A willingness to be flexible and develop as a professional are desirable attributes of the ideal candidate.

Interviews will be arranged as applications are received

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**For more details on our vacancies, please go to: [chilternhillsacademy/staffrecruitment](https://chilternhillsacademy.staffrecruitment)**

Completed applications should be submitted by email to [HR@chacademy.co.uk](mailto:HR@chacademy.co.uk) and should include a letter indicating your strengths for this position. Please note we cannot accept CVs. Applications should include a letter indicating your strengths for this position. The school reserves the right to close the advert early if the right candidate is found.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. All staff appointments are subject to pre-employment vetting checks which include an audit of social media presence and an enhanced DBS check. Chiltern Hills Academy is an equal opportunities employer.

Principal: Ms S Chapman  
Chiltern Hills Academy  
Chartridge Lane, Chesham  
Buckinghamshire HP5 2RG

Telephone 01494 782066  
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A Church of England Academy



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